

# Behaviour Management Policy

Super Star Sport uses a variety of effective behaviour management strategies to promote the welfare and enjoyment of children attending our sessions. Working in partnership with parents and other agencies, we aim to encourage socially acceptable behaviour using clear, consistent and positive strategies. The agreed rules are compiled with the children and are discussed regularly.

Whilst at Super Star Sport we expect both children and adults to:

- ★ Use socially acceptable behaviour
- ★ Comply with Super Star Sport's policies and procedures
- ★ Respect one another, accepting differences of race, gender, ability, age and religion
- ★ Ask for assistance if needed
- ★ Have a positive attitude and try their best to enjoy their time with Super Star Sport

Super Star Sport sessions will promote and actively encourage good behaviour by leading by example and by colleagues respecting each other and the children. It is believed that by adopting a culture of respect, engaging rules of action and consequence and by the adults leading by example, any incidents of bullying, name calling, or aggression will be minimised.

By establishing clear boundaries according to the child's level of understanding, children become aware of routines and know what is expected of them. One child's behaviour must not be allowed to endanger the other children in the group by absorbing or distracting the supervising colleagues. Parents are expected to provide suitable detail in terms of behavioural traits of their children when registering their child or when there is a significant change.

Children will be made aware of the effects of their behaviour on others and methods of discussion and distraction shall be used when confronting behaviour issues. No undue stress shall be placed on the child in terms of humiliation, segregation or any form of physical punishment. Incident sheets will be used to record any incident where handling or physical intervention is needed. Sheets will be kept on file and copies made available to parents.

## Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified, and an **Incident Form** will be completed. The incident will be discussed with the parent or carer as soon as possible.

If staff are not confident about their ability to contain a situation, they should call the manager or, in extreme cases, the police.

All serious incidents will be recorded on an **Incident Form** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding policy**.

## Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at the Club.

We will take all reasonable steps to ensure that no child who attends our Club receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

## If a child's behaviour is concerning Super Star Sport staff, the following steps will be taken:

- ✦ Challenging behaviour will be addressed in a calm, firm and positive manner.
- ✦ In the first instance, the child will be temporarily removed from the activity.
- ✦ Staff will discuss why the behaviour displayed is deemed inappropriate.
- ✦ Staff will give the child an opportunity to explain their behaviour, to help prevent a recurrence.
- ✦ Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- ✦ If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.

- ✦ No staff member will ever threaten any punishment that could adversely affect a child’s well-being (eg withdrawal of food or drink).
- ✦ Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
  - ✦ If the unacceptable behaviour continues the staff will monitor and record the incidents and keep the parents informed
  - ✦ If there is no improvement then a meeting will be called between the parents and site manager.
  - ✦ At the meeting a strategy will be agreed with SMART objectives and review dates set
  - ✦ In the unlikely event that the behaviour does not improve Super Star Sport reserves the right to exclude the child from sessions on a temporary or permanent basis.
  - ✦ Abuse, both verbal and/or physical, against a member of colleagues or another child will not be tolerated and may lead to immediate exclusion.

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour, Super Star Sport may decide to exclude the child in accordance with our **Suspensions and Exclusions** policy. The reasons and processes involved will be clearly explained to the child.

If at any time a child’s behaviour is extremely anti-social then temporary or permanent exclusion may be implemented immediately.

If a child’s behaviour consistently affects the good feeling within a club, Super Star Sport may exclude this child.

Super Star Sport will make sure that colleagues will receive training, if required, in respect of basic behavioural management and how to control situations to ensure the safety of the children.

### Policy Responsibility and Review

We are committed to reviewing our policy and good practice annually.

This policy was adopted by Super Star Sport	Date: 12/04/2023
To be reviewed: 12/04/2024	Signed: 