

Safer Recruitment Policy Statement

Super Star Sport West London is committed to the safeguarding and protection of all children and young people who are in our care. We achieve this through implementing our robust safer recruitment practises to all new members of staff who will be involved in regulated activity with children. All applicants are shortlisted by two members of the team and anyone who is identified as unsuitable to work with children is immediately rejected. During the recruitment process if any concerns are raised through reference checks or the application form then this will be thoroughly vetted and investigated before making a decision. Each member of staff receives comprehensive induction training including our policies and procedures based around safeguarding children, equal opportunities, data protection and health and safety. If concerns are raised once the employee has began their role then a full robust investigation will take place following safeguarding procedures.

All employees of Super Star Sport West London who undertake regulated activity with children undergo the following required checks undertaken in respect of identity, employment history, references, qualifications, overseas check (where required), prohibition from teaching check (if undertaking teaching work and appointed on or since 1st April 2012), prohibition from management check (if applicable) and right to work in the UK. They have completed a declaration of medical fitness and DBS clearance, including a children's barred list check, has been received at enhanced level. For anyone appointed since 5th September 2016 to undertake teaching work, who has previously worked in an EEA country other than England, that an EEA prohibition check has been undertaken.

In accordance with the Childcare (Disqualification) Regulations 2009, none of our employees to whom these regulations apply, are disqualified from working with children under the terms of the regulations.

Date of Issue: 01st October 2021

Review Date: 01st October 2021